

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The ASM supports and has a strong commitment to the principles of equal employment opportunity. Supervisors and managers are charged with enforcing the intent, as well as the letter, of all applicable laws.

It has been and will continue to be the policy of the ASM to provide equal employment opportunity without regard to race, color, religion, sex, age, national origin, physical or mental disability, marital or veteran's status, personal appearance, sexual orientation, family responsibility, matriculation, political affiliation, place of residence, source of income, or familial status. This policy governs all phases of employment.

An employee who believes the ASM in any way has not met this EEO commitment must inform his or her supervisor or the Director of Human Resources immediately so that any instances where discrimination may exist can be investigated. Management intends to act quickly in evaluating allegations and in correcting any instance of noncompliance with the EEO policy.

Any employee who believes that prohibited discrimination has occurred should follow the steps set forth in connection with the ASM's policy prohibiting sexual and other harassment and discrimination.