

American Academy of Microbiology

Strategic Plan 2026-2030



AMERICAN
SOCIETY FOR
MICROBIOLOGY



Academy Mission & Core Values

Vision: *To become a scientific think-tank at ASM to promote scientific excellence in microbial sciences*

Core Values: *Excellence, Collaboration, & Impact*



Principles that Drive the Strategic Plan 2026 – 2030

- Staying on course with what we have done well.
- Aligning the Academy with the new ASM Strategic Framework: Science, Global, & Social Impacts
- (Re)Focusing on areas with high growth potential
- Explore new areas of scientific and strategic importance to increase the value of the Academy to better support our fellows

Strategic Goal 1

Promote excellence in microbial sciences through concrete actions

- Obj. 1.1 Elevate the Awards program to uphold the honors & impacts of the Awards
- Obj. 1.2 Uphold the high selection standard for the Academy fellowship & ASM Awards
- Obj. 1.3 Emphasize the role of the Academy as a think-tank to explore new scientific frontiers in microbiology
- Obj. 1.4 Provide timely and authoritative scientific information on specific topics in microbiology



Strategic Goal 2

Engage fellows as thought leaders and pacesetters to influence positive change

- Obj. 2.1 Strengthen the partnership with mBio to truly make mBio a home journal of the Academy, where fellows will publish their best works
- Obj. 2.2 Increase opportunities for fellows to serve as mentors of future scientific leaders
- Obj. 2.3 Provide platforms for fellows to apply their scientific expertise to promote the values of microbial sciences
- Obj. 2.4 Offer advanced leadership development training to support fellows in leadership roles.



Strategic Goal 3

Promote transparency, access, and accountability within the Academy to strengthen engagement with the global microbiology community

- Obj. 3.1 Provide clear & transparent processes to evaluate and elect new fellows into the Academy
- Obj. 3.2 Empower fellows to serve in the leadership and participate in the Academy programs
- Obj. 3.3 Increase outreach to the global community to support engagement in the Academy programs
- Obj. 3.4 Offer programs and activities to address the needs of our fellows, with attention to the global fellows



Strategic Goal 4

Delivering long term scientific impacts through the focused scientific portfolio(s)

- Obj. 4.1 Develop the 2nd scientific research portfolio on an issue that affects microbial science & society
- Obj. 4.2 Align the colloquium program to support in-depth studies over a multiple-year period
- Obj. 4.3 Submit grant proposals to seek funding support for the Academy's scientific activities
- Obj. 4.4 Leverage the Fellow network and ASM Scientific Units to exert and extend scientific influence



Four Themes of the Strategic Plan 2026 – 2030

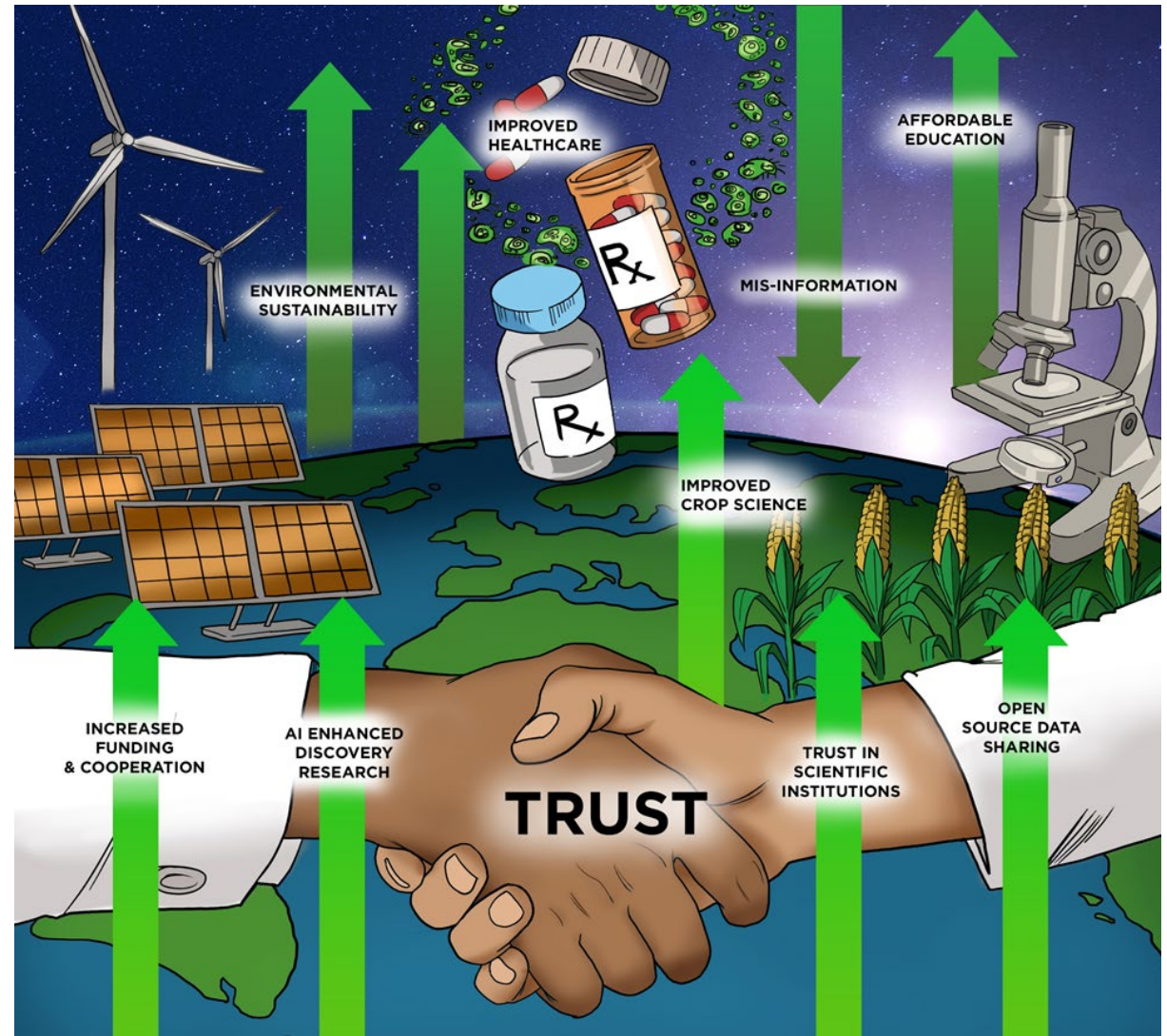
- Recognizing top-notch microbiologists for the betterment of science and society
- Engaging our fellows to foster a sense of belonging and deliver more value & support
- Modeling accountability and excellence
- Pioneering new ideas through strategic and methodological approaches

Conclusion

As a think tank at ASM, Academy will continue its role as a science catalyst, a role model, a partner, and a channel for Fellows to advance microbial sciences and contribute to the society.



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Visionary Scenario

Thank You!

Questions? Contact Us.

- **Email**
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