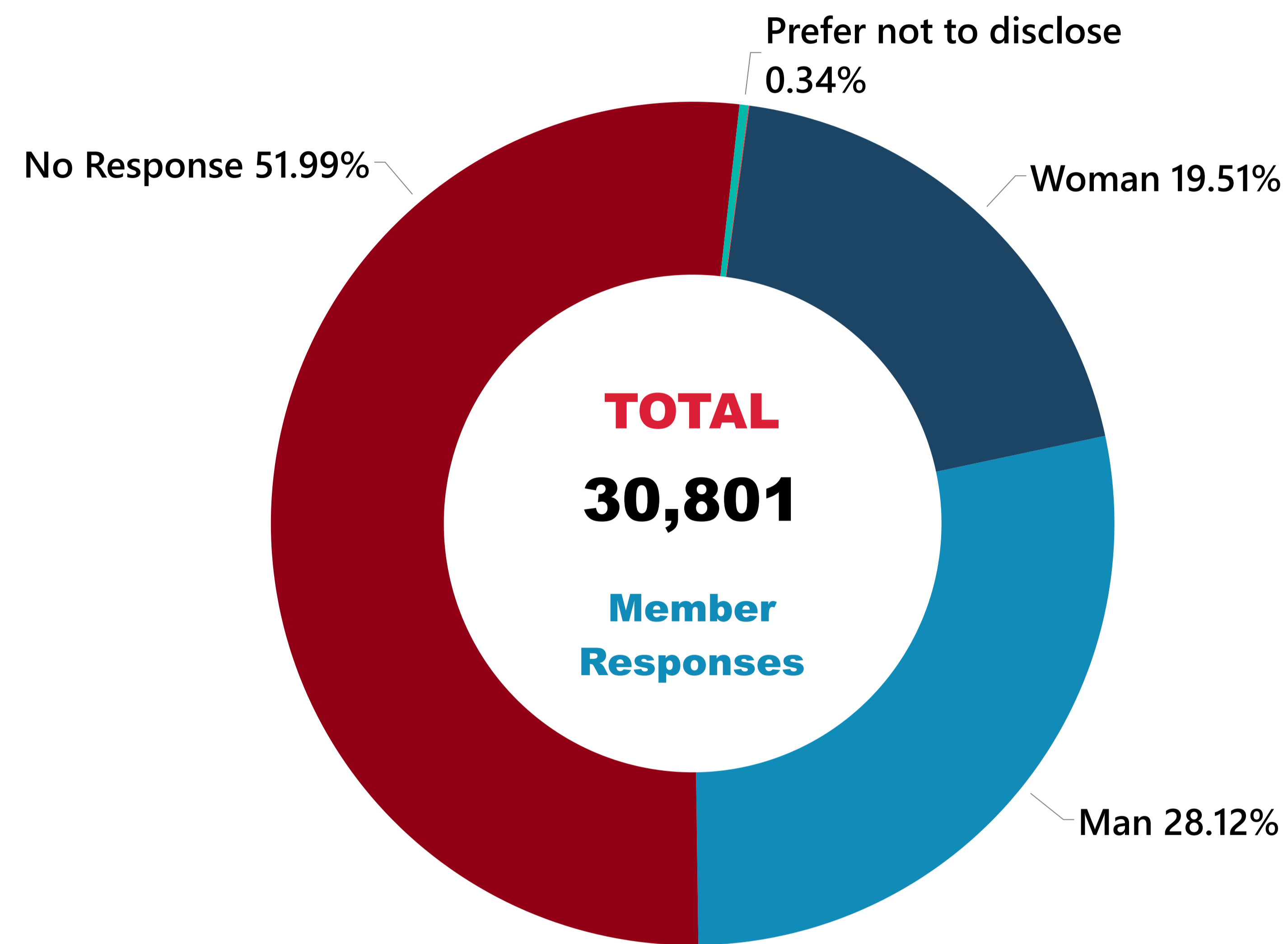


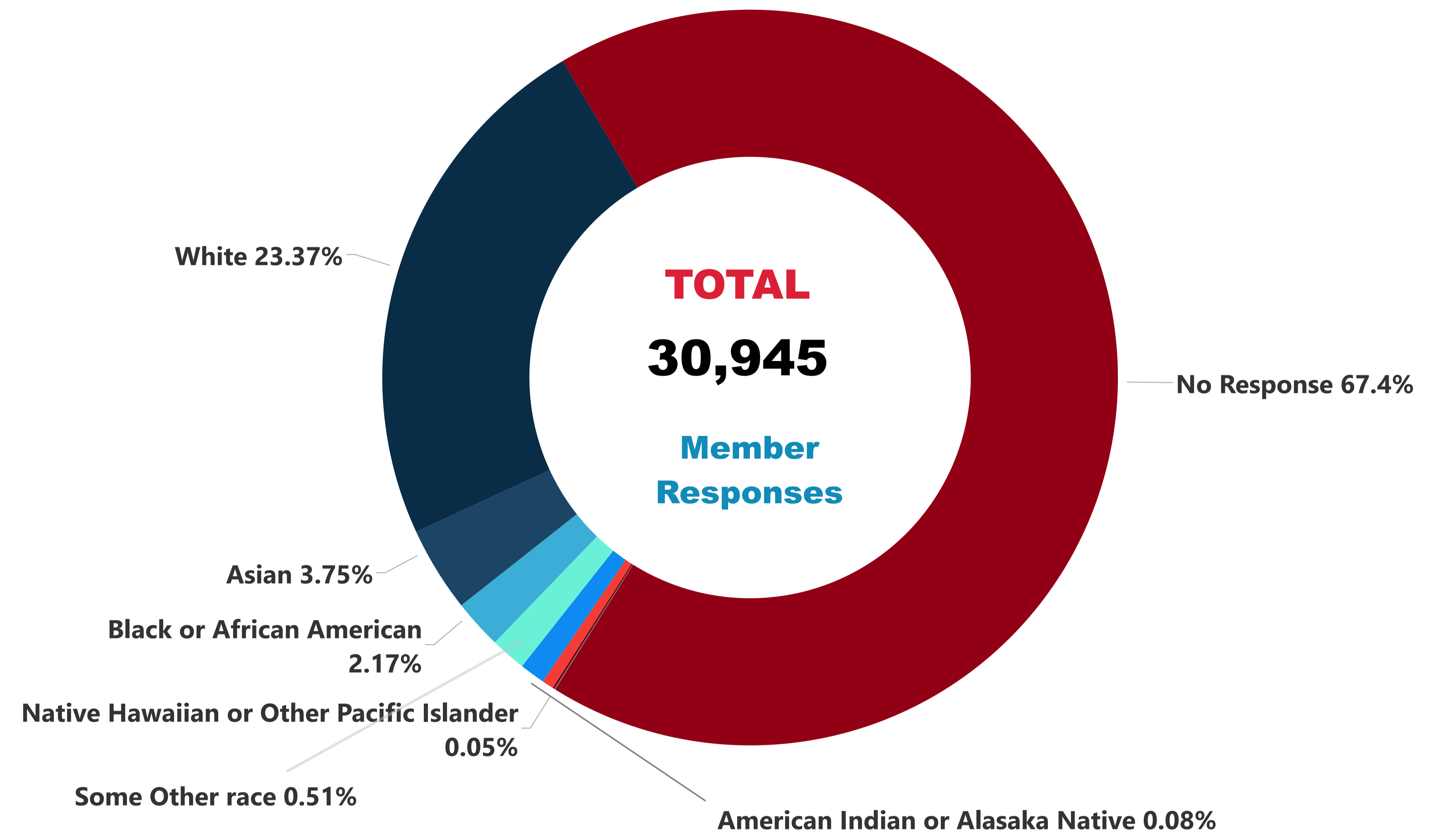
ASM Member Demographics

ASM is working to better understand and meet the needs of our members and stakeholders by collecting and tracking demographic information related to gender, race and ethnicity. We will utilize these data to not only better understand our members, but to also track our progress in diversifying the ASM community. We invite you to update your profile demographics below.

Gender Demographics



Race and Ethnicity Demographics



Gender Data

Gender	Count
Man	8655
Woman	6007
Prefer not to disclose	105
Prefer to self-describe (fill in blank)	19
Prefer to self describe	11

Race Data

Ethnicity	Count
White	7233
Asian	1159
Black or African American	670
Hispanic, Latino or Spanish origin	484
Prefer not to disclose	345
Some Other Race	159
American Indian or Alaska Native	25
Native Hawaiian or Other Pacific Islander	14
No Response	20856